

Voluntary Pre Screen Self Identification Information

The Civil Rights Act of 1964 (Title 42, United States Code, Section 2000e et. seq) and related laws and regulations including the American with Disabilities Act and compliance with Affirmative Action regulations, require employers to monitor their equal employment opportunity on a continuing basis. To aid in the review process, we ask for your voluntary identification of your race/ethnic group status, gender and veteran status, if applicable, on this form as well as any disability and related limitations or accommodations needed to perform your job. The information provided on this form is used for compliance purposes only and will not be used for any other purpose.

1. RACE/ETHNIC GROUP STATUS (check one):

Please identify your race or ethnicity by checking the appropriate box using the definitions supplied below:

- ☐ Hispanic or Latino
(All persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race)
- ☐ White (Not Hispanic or Latino)
(All persons having origins in any of the original peoples of Europe, the Middle East, or North Africa)
- ☐ Black or African American (Not Hispanic or Latino)
(All persons having origins in any of the black racial groups of Africa)
- ☐ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
(All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other pacific islands)
- ☐ Asian (Not Hispanic or Latino)
(All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)
- ☐ American Indian or Alaska Native (Not Hispanic or Latino)
(All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment)
- ☐ Two or More Races (Not Hispanic or Latino)
(All persons who identify with more than one of the above five races)
- ☐ I choose not to Self-Identify Race/Ethnicity

2. GENDER (check one):

Please identify your gender by checking the appropriate box:

- ☐ Male
- ☐ Female
- ☐ I choose not to Self-Identify Gender

Veteran Status Post Offer Solicitation

SafeNet Assured Technologies, LLC is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment:

- (1) **disabled veterans**
- (2) **recently separated veterans**
- (3) **active duty wartime or campaign badge veterans**
- (4) **Armed Forces service medal veterans**

These classifications are defined as follows:

- A "disabled veteran" is one of the following:
 - a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
 - a person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed Forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA - the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at **1-866-4-USA-DOL**.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

- ☐ I identify as one or more of the classifications of protected veterans listed above
☐ I am not a protected veteran
☐ I decline to disclose my veteran status

Signature: _____

Date: _____

Print Name: _____

For Office Use Only:

Name

Please submit this completed form to kristin.jazwiecki@safenetat.com.